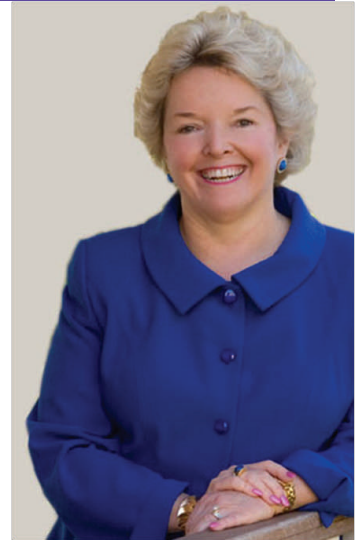




## ACE Southern California Network Webinar Series

Presenter: Presidential Sponsor Dr. Karen S. Haynes  
Date: June 4th  
Time: 11:30am to 12:30pm  
Topic: *Positive Leadership in a Culture of Change*  
Cost: Free

**Registration:** <http://lynx.csusm.edu/cascade/forms/owhe.asp>



### **Topic Description:**

Implementing positive leadership in a culture of change includes the following:

- Use of very clear and direct messages
- Promotion of strong collaborative teamwork
- Encouragement for individuals to speak their own truths and voice their perspectives, even when their views are not popular
- A safe environment, so that all individuals feel free to take risks

This kind of environment requires that the leader engages in the same kind of truth-saying in communicating with individuals and with teams, and does it every day.

### **About President Haynes:**

President Haynes holds a doctorate in social work from the University of Texas in Austin. She is the Presidential Sponsor for the American Council on Education's Southern California Network of Women in Higher Education, and she serves on the regional boards of the San Diego Chamber of Commerce and the San Diego Economic Development Corporation. She was honored in 2007 with the San Diego YWCA's Top Women in Industry Award for contributions to the community and the San Diego Business Journal's "Women Who Mean Business" Award. She and her husband and co-author, Jim Mickelson, are working on the seventh edition of their landmark text, "Affecting Change: Social Workers in the Political Arena."